

Dear City of Hollywood Health Plan Participant:

Our open enrollment period will be from November 14, 2011 to December 13, 2011. To make changes to your dependent coverage, please complete a new enrollment form and return it to Human Resources by December 13, 2011 for the effective date of January 1, 2012.

Please note: If you are not currently participating in the City's medical or dental plan, you may not elect to begin coverage at this time. Important: If you intend to add any dependents, please provide documentation – enrollment forms cannot be processed without documentation proving a legal relationship/dependency. Proper documentation includes birth certificates, marriage certificates, court orders, social security numbers, and dates of birth. All changes would be effective January 1, 2012.

If you do not wish to make any changes - NO ACTION IS NECESSARY.

Blue Cross and Blue Shield will remain the administrator of the City's Health Plan and Florida Combined Life for the City's Dental Plans. As a part of Healthcare Reform, the City will be eligible to participate in the "Early Retiree Reinsurance Program." In order for the City to receive reimbursement under this program, a notice must be provided to all members of the City's health plan. This informational notice is included in this packet. Please share the notice with those family members who are covered in this plan.

Also attached is the new "Summary of Benefits." The complete Benefit Booklet will be made available on-line during January 2012 under the Human Resources – Employee Benefits section of the City's website.

HEALTH RATES FOR 2012 - ALL RATES ARE EFFECTIVE JANUARY 1, 2012

Medical Rates for Plan participants that pay for their dependent health coverage with the cost of Single Coverage paid by the City*:

Medical Coverage	Monthly Contribution*
Single Coverage	\$0
Plus One Dependent	\$543.76
Plus Two or More Dependents	\$1,196.26

*Note to Fire Retirees:

If you retired between:

10/1/2004 and 9/30/2005, please add an additional \$54.17 to the above rates. 10/1/2005 and 9/30/2006, please add an additional \$65.00 to the above rates. 10/1/2006 and 9/30/2007, please add an additional \$75.83 to the above rates.

Open Enrollment November 4, 2011 Page 2 of 3

*Note to Fire Retirees cont..:

If you retired between:

10/1/2007 and 9/30/2009, please add an additional \$86.67 to the above rates.

10/1/2009 and 9/30/2010, please add an additional \$97.50 to the above rates.

10/1/2010 and 9/30/2011, please add an additional \$108.33 to the above rates.

10/1/2011 and 9/30/2012, please add an additional \$119.17 to the above rates.

Medical Coverage Rates for Plan participants that pay for single \underline{and} dependent health coverage

Medical Coverage	Monthly Contribution		
Single Coverage	\$543.76		
Retiree + One Dependent	\$1,087.52		
Retiree + Two or More Dependents	\$1.740.02		

DENTAL RATES FOR 2012

COMPREHENSIVE (<u>\$1,000</u> /yr coverage per person):	Monthly Contribution	PREMIUM (<u>\$2,000</u> /yr coverage per person):	Monthly Contribution
Single Coverage	\$29.28	Single Coverage	\$63.28
Plus One Dependent	\$49.49	Plus One Dependent	\$103.83
Plus Two or More Dependents	\$68.16	Plus Two or More Dependents	\$141.26

LIFE RATES FOR 2012

Life insurance rates will continue with Mutual of Omaha at the same rate as 2011. \$5,000 of coverage continues to be \$8.90 per month. As always, we encourage you to review your beneficiary, making any changes necessary. If you did not elect this coverage at the time of retirement, you may not do so now.

MEDICARE BENEFICIARY WITH MEDICARE PART D:

If you and/or your dependents are a Medicare beneficiary, please read the attached notice concerning Medicare Part D.

WOMEN'S HEALTH AND CANCER RIGHTS ACT NOTICE:

Please note the attached notice regarding the Women's Health and Cancer Rights Act of 1998. The City is required to distribute the notice on an annual basis.

Open Enrollment November 4, 2011 Page 3 of 3

The Office of Human Resources and Risk Management is available to answer your insurance questions. Please contact me or Bridget Bravo, Human Resources Analyst, at 954-921-3505 if you have any questions, and keep in mind that all enrollment forms must be returned to Human Resources by December 13, 2011.

Sincerely,

Hisa Poevell

Lisa Powell

Assistant Director of Human Resources and Risk Management

Attachments:

- Schedule of Information and Enrollment Sessions
- Early Retiree Reinsurance Program Notice
- Women's Health and Cancer Rights Act Notice
- Medicare Part D Notice
- Summary of Benefits
- Health and Dental Enrollment Form
- Designation of Beneficiary Form

2011 Open Enrollment Information and Enrollment Sessions

DATE	LOCATION	TIME
Tuesday November 15, 2011	City Hall 2600 Hollywood Boulevard, Room 219	9:00am – 11:00am
	Fire Station # 74 2741 Stirling Road	2:00 pm – 4:00 pm
Wednesday, November 16, 2011	Fire Station #74 2741 Stirling Road	9:00am - 11;00am
	Waste Water Treatment Planf 1621 N. 14th Avenue, 2nd Floor	2:00 pm +4:00 pm
Thursday, November 17, 2011	Fire Station # 74 2741 Stirling Road	10:00am – 12:00am
	Hollywood Police Department 3750 Hollywood Boulevard, Line up Room	1:45 pm – 3:45 pm
Wednesday, November 30, 2011	Hollywood Police Department 3750 Hollywood Boulevard, Line up Room	.7:15 am – 9:15 am
	Parks/Public Works 1405 S. 28th Avenue	1:00 pm = 3:00 pm
Thursday, December 1, 2011	Underground Utilities/Streets 1600 S Park Road	7:30am – 10:30am
	(past fuel station in break-room) City Hall 2600 Hollywood Boulevard, Room 219	1:00 pm – 3:00 pm

Enrollment sessions will be held in the Conference Room of the Office of Human Resources and Risk Management (City Hall, Room 206) during the following dates and times:

DATE	TIMES
Tuesday, November 29, 2011	1:30pm – 3:30 pm
Friday, December 9, 2011	8:30am – 11:30am
Tuesday, December 13, 2011	8:30am – 11:30 am

NOTICE ABOUT THE EARLY RETIREE REINSURANCE PROGRAM

You are a plan participant, or are being offered the opportunity to enroll as a plan participant, in an employment-based health plan that is certified for participation in the Early Retiree Reinsurance Program. The Early Retiree Reinsurance Program is a Federal program that was established under the Affordable Care Act. Under the Early Retiree Reinsurance Program, the Federal government reimburses a plan sponsor of an employment-based health plan for some of the costs of health care benefits paid on behalf of, or by, early retirees and certain family members of early retirees participating in the employment-based plan. By law, the program expires on January 1, 2014.

Under the Early Retiree Reinsurance Program, your plan sponsor <u>may choose</u> to use any reimbursements it receives from this program to reduce or offset increases in plan participants' premium contributions, co-payments, deductibles, co-insurance, or other out-of-pocket costs. If the plan sponsor <u>chooses</u> to use the Early Retiree Reinsurance Program reimbursements in this way, you, as a plan participant, may experience changes that may be advantageous to you, in your health plan coverage terms and conditions, for so long as the reimbursements under this program are available and this plan sponsor chooses to use the reimbursements for this purpose. A plan sponsor may also use the Early Retiree Reinsurance Program reimbursements to reduce or offset increases in its own costs for maintaining your health benefits coverage, which may increase the likelihood that it will continue to offer health benefits coverage to its retirees and employees and their families.

If you have received this notice by email, you are responsible for providing a copy of this notice to your family members who are participants in this plan.





September 21, 2011

Important Notice for Covered Employees and their Dependents

Health Plan Participant Hollywood Florida, 33020

Dear Health Plan Participant:

The Women's Health and Cancer Rights Act of 1998 (WHCRA) is a federal law that provides protection to patients who choose to have breast reconstruction in connection with a mastectomy. Your plan covers breast reconstruction surgery for covered employees and their covered dependents, as described below. In order to comply with the annual WHCRA benefit notification, and encourage mammogram screenings, please share the information below with your employees.

Coverage for breast reconstruction surgery

Breast reconstruction surgery can be performed at the same time as the mastectomy or later. You are covered for both the reconstruction of the breast on which the mastectomy is performed, as well as the other breast to produce a symmetrical appearance. In addition, your health plan covers prosthesis and treatment of physical complications at all stages of the mastectomy, including lymphedema. The type of procedure is determined in consultation between you and your attending physician. Coverage is subject to the terms of your contract.

Spread the word ...

Mammograms help detect breast cancer early, when it's much easier to treat. If you or a family member is due for a mammogram, schedule this important screening today. Visit the U.S. Preventive Services Task Force (USPSTF) at **www.uspreventiveservicestaskforce.org** for breast cancer screening recommendations.

For breast cancer facts, information about treatments, patient forums and more, visit the American Cancer Society at www.cancer.org, Komen for the Cure[®] at www.komen.org or the National Breast Cancer Foundation at www.nationalbreastcancer.org.

Thank you. If you have questions about your coverage, please call your agent or sales representative.

Sincerely,

Jannifer Drake Harper MD

Vice President of Medical Operations

In 2006, Medicare prescription drug coverage, Medicare Part D, became available. This benefit fills an important gap within the current Medicare program by covering prescription drugs. Below is a notice that will provide you with important information about your rights under Medicare's Part D prescription drug benefit.

As required by Federal law, all employers must notify their Medicare-eligible employees/retirees and dependents of this benefit and inform those employees/retirees if the current prescription drug coverage is creditable, that is, if that coverage, on average, pays as much in benefits as the standard Medicare Part D prescription drug plan.

If you or any dependent are <u>not</u> eligible for Medicare coverage, this Notice does not apply to you. However, it may be beneficial to read the enclosed information so you are aware of the changes in the Medicare prescription drug benefits for the future.

Please note: <u>If you are eligible for Medicare coverage but would like to keep your current prescription drug coverage through the City of Hollywood Health Plan, there is no need to contact us.</u>

If you or any dependents are eligible for Medicare, please read this information carefully. For more information, visit the Medicare website at www.medicare.gov or call 1-800-633-4227.

Important Notice from the City of Hollywood Health Plan about Your Prescription Drug Coverage and Medicare

Please read this notice carefully and keep it where you can find it. This notice has information about your current prescription drug coverage with the City of Hollywood Health Plan and prescription drug coverage available for people with Medicare. It also explains options you have under Medicare prescription drug coverage and can help you decide whether or not you want to enroll. At the end of this notice is information about where you can get help to make decisions about your prescription drug coverage.

- 1. Medicare prescription drug coverage became available in 2006 to everyone with Medicare through Medicare prescription drug plans. All Medicare prescription drug plans provide at least a standard level of coverage set by Medicare. Some plans might also offer more coverage for a higher monthly premium.
- 2. The City of Hollywood has determined that the prescription drug coverage offered by the City of Hollywood Health Plan (Plan) is, on average for all plan participants, expected to pay out as much as the standard Medicare prescription drug coverage will pay and is considered Creditable Coverage.

Because your existing coverage is on average at least as good as standard Medicare prescription drug coverage, you can keep this coverage and not pay extra if you later decide to enroll in Medicare prescription drug coverage.

Please note: <u>If you would like to keep your current prescription drug coverage through the City of Hollywood Health Plan there is no need to contact us.</u>

Individuals can enroll in a Medicare prescription drug plan when they first become eligible for Medicare, each year from November $15^{\rm th}$ through December $31^{\rm st}$, or during a Special Enrollment Period.

You should compare your current coverage, including which drugs are covered, with the coverage and cost of the plans offering Medicare prescription drug coverage in your area. If you want to review the current prescription drug coverage available through the City of Hollywood Health Plan, please refer to the BCBSFL Medication Guide available at http://www.bcbsfl.com/DocumentLibrary/ProductsServices/Pharmacy/MedicationGuide.pdf

With the City of Hollywood Health Plan, you pay 20% of the prescription cost after an annual deductible of \$50 and you are allowed to obtain a 90-day supply of medications.

You should know that your current City of Hollywood Health Plan <u>includes</u> medical coverage as well as prescription drug coverage. If you decide to enroll in a Medicare prescription drug plan and drop the City of Hollywood Health Plan, be aware that you and your dependents may not be able to get this coverage back.

As a beneficiary you will have two options available to you during the Medicare Part D open enrollment period:

- retain your existing coverage and choose not to enroll in Medicare Part D plan; or
- enroll in a Medicare Part D plan as a supplement to, or in lieu of, your current coverage.

You should also know that if you drop or lose your coverage with the City of Hollywood Health Plan and do not enroll in Medicare prescription drug coverage after your current coverage ends, you may pay more (a penalty) to enroll in Medicare prescription drug coverage later.

If you go 63 days or longer without prescription drug coverage that is at least as good as Medicare's prescription drug coverage, your monthly premium will go up at least 1% per month for every month that you did not have that coverage. (For example, if you go nineteen months without coverage, your premium will always be at least 19% higher than what many other people pay. You will have to pay this higher premium as long as you have Medicare prescription drug coverage.) In addition, you may have to wait until the following November to enroll.

NOTE: You may receive this notice annually and at other times in the future such as before the next period you can enroll in Medicare prescription drug coverage, and if this coverage changes. You also may request a copy.

More detailed information about Medicare plans that offer prescription drug coverage is in the "Medicare & You" handbook. You will receive a copy of the handbook in the mail every year from Medicare. You may also be contacted directly by Medicare prescription drug plans. For more information about Medicare prescription drug plans:

- Visit <u>www.medicare.gov</u>
- Call your State Health Insurance Assistance Program (see your copy of the Medicare & You handbook for their telephone number)
- Call 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048.

For people with limited income and resources, extra help paying for a Medicare prescription drug plan is available. Information about this extra help is available from the Social Security Administration (SSA) online at www.socialsecurity.gov or you call them at 1-800-772-1213 (TTY 1-800-325-0778).

Remember: <u>Keep this notice</u>. If you enroll in one of the new plans approved by Medicare, which offer prescription drug coverage you may be required to provide a copy of this notice when you join to show that you are not required to pay a higher premium amount.

Date: November 4, 2011 City of Hollywood Health Plan Contact: Bridget Bravo Office of Human Resources and Risk Management 2600 Hollywood Blvd, Room 206 Hollywood, FL 33020 Phone Number: 954-921-3505

City of Hollywood-Benefit Summary- Effective 10/01/2011 -Plan 03766

The Information contained in this proposal includes benefit changes required as a result of the Patient Protection And Affordable Care Act (PPACA), otherwise known as Health Care Reform (HCR). Please note that plan benefits are subject to change and may be revised based on guidance and regulations issued by the Secretary of Health and Human Services (HHS) or other applicable federal agency.

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	BlueOptions Predictable Cost 03766
COST SHARING Maximums shown are Per Benefit Period (BPM) unless noted Deductible (DED) / Period (BPM) unless noted	Predictable Cost 03766
Deductible (DED) (Per Person/Family Agg)	
In-Network	#O. / #O
Out-of-Network	\$0 / \$0 \$500 / \$1,500
Coinsurance (Member Responsibility)	
In Natwork Out-of-Network	
Out of Pocket Maximum (Per Person/Family Agg)	10%
In-Network	Includes DED, Coins, Copays; Excludes Rx
Out-of-Network	\$1,500 / \$3,000 \$3,000 / \$6,000
-Litetime-Maximum	No Maximum 1
PROFESSIONAL PROVIDE	RSERVICES
Office Services	
In-Network Family Physician	\$40
In-Network Specialist/Network Blue and Traditional Specialist Out-of-Network / Non-Participating Physicians	\$40
Maternity (Due at Initial Visit only)	DED + 40%
In-Network Specialist / Network Blue and Traditional Specialist	\$40
Cut-ol-Network / Non-Farticipating Physicians	DED: 40%
E-Office Visit Services	
In-Network Family Physician In-Network Specialist / Network Blue and Traditional Specialist	\$10
Out-of-Network / Non-Participating Physicians	\$10
Allergy Injections	DED + 40%
IniNetwork:Family Physician	\$10
In:Network Specialist: / Network Blue and Traditional Specialist	#10 m / 4 m / 4 m
Out-of-Network / non-Participating Physicians Provider Services at Hospital and ER	**************************************
In-Network Family Physician	r de la companya de l
In-Network Specialist	\$0 \$0
Out-of-Network	\$0
Provider Services at Locations other than Office, Hospital or ER.	
In Network Family Physician In Network Specialist / Network Blue and Traditional Specialist	The continues of the continue \$700 the continues of the continues of
Queof-Network / Non-Participating Physicians	\$40 DED + 60%
Radiology, Pathology and Anesthesiology Provider Services at	PURIDAR HUVA
Ambulatory Surgical Center	
In-Network Specialist / Network Blue and Traditional Specialist Out-of-Network / Non-Participating Physicians	\$40
Advanced Imaging Services in Physician's Office	DED + 40%
(MRI, MRA, PET, CT, Nuclear Medicine)	 The property of the property of t
In Network Family Physician	\$40
In Network Specialist / Network Blue and Traditional Specialist	\$40
Cult-of-Network / Non-Participating Physicians	DED+40%,
PREVENTIVE CARE-UN	LIMITED in the companies of the desired by the companies of the companies
Adult Wellness Office Services In-Network Family Physician	
In-Network Specialist / Network Blue and Traditional Specialist	\$0
Out-of-Network / Non-Participating Physicians	\$0 40% (No DED)
Colonoscopies (Rautine)	Age 60* then Frequency Schedule Applies
In-Natwork Ouleo'Natwork	1
Mammograms (Routine)	
In-Network	\$0
Out-of-Network	\$0
Well Child Office Visits	
In Network Family Physician	
In-Network Specialist / Network Blue and Traditional Specialist — Out-of-Network	
Construction of the Constr	300 (No DED)

COST SHARING Maximums shown are Per Benefit Period (BPM) unless noted	BlueOptions Predictable Oost 03766
AMBULANCE / URGENT CARE /(Ambulance	
In-Network	5,000 \$35 Copay per Trip
Out-of-Network	\$35 Copay per Trip
Convenient Care Centers (CCC)	
Out-of-Network	\$401.6 DED-440%
Urgent Care Centers (UCC)	100
In-Network Out-of-Network	\$40
FACILITY SERVICES HOSPITAL /SURGICAL CTR / LAB / IN	DED + 40% DEPENDENT DIAGNOSTIC TESTING FACILITY
Inpatient Hospitalization (Per Admit)	L LIELT BINGROSTIC LETTING FACILITY
In-Network-Option 1	Option 1 - \$250
In-Network-Option 2 Out-of-Network	Option 2 - \$500
Inpatient Rehab Maximum	\$750 21 Days
Outpatient Hospitalization (Per Visit) In-Network-Option 1	是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就
In-Network-Option 2	Option 1 - \$100 Option 2 - \$200
Out-of-Network	\$300
Therapy of Outpatient Hospital In-Network Option 4	
In Network-Option 2. 17.	Option 1 + \$100. Option 2 - \$200 - 1
**Dultef-Network	\$300
Emergency Room (Per Visit) In-Network	de co
Out-of-Network	\$50 \$50
Ambulatory Surgical Center	
Out of Network	\$60. DED + 40%
Independent Clinical Lab	DED CHOTO
In-Network Out-of-Network	\$0
Independent Diagnostic Testing Facility -	DED + 40%
Xrays and AlS (Includes Physician Services)	
In-Network - Advanceu Imaging Services (AIS)	350 3 1 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
Out-of-Networka 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Property and the Control of the Cont
MENTAL HEALTH AND SUBS	TANCE ABUSE
Inpatient Hospitalization (Per Admit) In-Network-Option 1	Outland dozo
In-Network-Option 2	Option 1 - \$250 Option 2 - \$250
Out-of-Network Outpatient Hospitalization (Per visit)	\$750
In-Network-Option 19	Option 1 - 640
UR-Network-Option:2	Option 2: \$40
Gut-of-Network Provider Services at Hospital and ER	
In-Network Family Physician or Specialist	f. \$0
Out-of-Network Provider Physician Office Visit	\$0
In Network Family Physician or Specialist	***************************************
Out-of-Network Provider	10% (No.DED)
Emergency Room (Per Visit) In-Network	一次,17、17、18、18、18、18、18、18、18、18、18、18、18、18、18、
Out-of-Network	\$50 \$50
Provider Services at Locations other than Hospital and ER	
In-NetWork-Family:Physician or Specialist Out-of-Network Provider	\$40 St. W.
OTHER SPECIAL SERVICES A	ND LOCATIONS
Birthing Center	
In-Network Out-of-Network	0%
Diabetic Equipment	DED + 40%
In Nelwork 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
Out-of-Network	DED # 40%

COST SHARING Maximums shown are Per Benefit Period (BPM) unless noted	BlueOptions Predictable Cost 03766
Diabetic Supplies** In-Network Out-of-Network Enteral Formula In-Network Out-of-Network	RX Coverage 50% Maximum \$2,500 9% DED it 40%
Durable Medical Equipment, Prosthetics, Orthotics BPM In-Network Out-of-Network Home Health Care BPM In-Network Out-of-Network Hospice In-Network Out-of-Network	No Maximum 0% DED + 40% 60 Visits 6% DED + 46% No Maximum 0%
Outpatient Therapy: Cardiac, Physical, Occupational, Speech and Massage BPM Spinal Manipulations, Chiropractic Services BPM Skilled Nursing Facility BPM In-Network Out-of-Network PRESCRIPTION DRUGS	DED + 40% 30 Visits (Not to exceed therapy maximums) 30 Visits (Not to exceed therapy maximums) 60 days 0% DED + 40%
Deductible Out of Pocket Maximum In-Network/Qut-of-Network In-Network Retail (30 days) Generic/Preferred Brand/Non-Preferred Mail Order (90 days) Generic/Preferred Brand/Non-Preferred	\$50 \$1,000 / \$3,000 20% / 20% / 20% \$20 / \$50 / \$80
Out-of-Network Refall (30 days) Ceneric/Preferred Brand/Non-Preferred Mail Order (90 days) Generic/Preferred Brand/Non-Preferred	50% / 60% / 50% 50% / 50% / 50%

* Diabetic Equipment (insulin pumps, tubing) are always covered under the medical benefit.

** Diabetic Supplies (lancets, strips, etc.) are covered under the Rx benefit.

Note: For Out-of-Network Services, Blue Cross processes claims based only on the Allowed Amount, Member may be responsible for Deductible and Copays, and may also be subject to balanced billing by the Provider

Members are entitled to benefits from the following In-Network provider categories: (1) in Florida, all NetworkBlue Providers, (2) in Florida, Traditional Program Physicians only, and (3) outside of Florida, BlueCard Program Providers

This is not an insurance contract or Benefit Booklet. The above Benefit Summary is only a partial description of the many benefits and services covered by Blue Cross and Blue Shield of Florida, Inc., an independent licensee of the Blue Cross and Blue Shield Association. For a complete description of benefits and exclusions, please see Blue Cross and Blue Shield of Florida's Benefit Booklet and Schedule of Benefits; their terms prevail.

City of Hollywood, Florida	THIS ENR	OLLMENT FO	ORM REPLACE	S ALL PREVIOUS	LY COMPL	ETED ENROLLM	IENT FORMS
2600 Hollywood Blvd., Rm. 206, Hollyword Group Medical and Dental Plan	ood, FL 33020			Nour Envallment	O F		5
Office Use Only	BULLET.				.,Open E	nrollment,Chan Classific	ge,Reinstate atlon; RETIREE
Effective Date of Goverage; / / /	Med	eal Code.	Dental	Code:			
Subscriber information and a second						engliga en en en en en	
Retiree Last Name	First Name		M.I.	Social Security Nu	mber*	Date of Birth	Gender MF
Mailing Address	Aj	ot City			State	Zip	
Retirement Plan (circle): Police, Fire, Em	ployee's Retire	ment Fund	Job Class Police, Pi	(circle): Managemorofessional, Superv	ent, Executi	ive, Confidential,	Fire, General,
Last Department/Division	Date of Retir	ement	Home Pho	one	e-mail add	dress	
If this is a Change, Indicate Type:Ac (attach document for proof) New address(as above),New Name	e: From			to			
This Change is due to:MarriageE	BirthMedic	are Eligibility	Other:		Date of Eve	nt:	T. IT PARK
Additional Information	f (1			a and a			
Have you had continuous health care cover				, , , , , ,			
If yes, please attach a copy of your certific							
Other than this Health Plan, will you and/o If yes, list Covered Person(s):						_No Dental?\ f ID Card(s)	YesNo
Insurance Company Name:	· · · · · · · · · · · · · · · · · · ·			your spouse have N			
Covered Individuals	, N	edical	Comp	rehensive Dental=	Pri	emlum Dental	A Control of the Cont
	Indicate Option	Office use O	nly Indicate Option	Office use Only	Indicate Option	Office use On	ly
Retiree Only	()		()		()	and Carlett	
Retiree and One Dependent*	()				()		
Retiree and Two or More Dependents*	()		()		()	deed a se	
*Eligible dependents are: spouse or dome							
List below all eligible dependents you v Last Name First	vish to cover o	n your medi	cal or dental pl	an. Only depende	nts listed b	elow will have co	overag
(2)Spouse orDomestic Partner	With DR	M-DD-YY	M	Social Security N	umber*	Coverage Select Add Medical	
			F			Add Dental _	Drop Dental
(3) Dependent	MI	M-DD-YY	M F			Add Medical _ Add Dental _	Drop Medical Drop Dental
(4) Dependent	М	M-DD-YY	M F	, , , , , , , , , , , , , , , , , , ,		Add MedicalAdd Dental	Drop Medical Drop Dental
(5) Dependent	MI	M-DD-YY	M F			Add Medical Add Dental	Drop Medical Drop Dental
(6) Dependent	MI	M-DD-YY	M F			Add Medical _ Add Dental	Drop Medical Drop Dental
Proper documents required: marriage/dom Authorization	nestic partner co	ertificate, birth		l pital birth record, ac	doption awai	 rd, medical child s	upport order.
I hereby (1) REQUEST coverage for the G to make the necessary deductions for the correct to the best of my knowledge and I dependent(s) to disclose, when requested company and/or case management company understand that payments will be made din number of all covered individuals is require	contributions, if also authorize a , any or all infor any. A photosta rectly to the hos	any, required any hospital, p mation with re tic copy of this pital or physic	for the Health I physician or othe espect to any illr s authorization s clan for services	Plan. I hereby certify er persons who hav ness, injury, or med shall be considered s rendered unless p	y that the for e attended r ical history t as effective aid receipts	regoing statement ne or examined m o the claims payo and valid as the c are presented. *T	ts are true and ne or my r, utilization reviev original. I
Retiree Signature			Date	-	****		
Declination - complete this section only							
t hereby DECLINE Medical and/ort canceled coverage in the future. Coverage	Dental coverage must be contir	e. I realize tha nued from the	it once I cancel time of retireme	my single medical a ent and, if canceled,	and/or denta , cannot be i	Il coverage, I may reinstated.	not elect the
Retiree Signature		i	Date				
Distribution: Human Resources Pension Admin	ilstrator						Rev: 6/2009

Designation of Beneficiary Form



Employer/Group 8 *Employer/Group N	ection (To be comp ame:	lleted by the employer/r	olan administrator, f	Required fields are marked	with an asterisk (*) Group ID:	Window Cipal)
Employee/Member	r Section (Please pi	rint clearly. Required fie	lds are marked with	an aslerisk(*).)	Thank William Charle	Marine Grand Commencer Commencer
*Last Name:			*First Name:			MI:
*Social Security Nu	mber:	*Birth Da	ite (MM/DD/YYYY);	*G	lender: *	Marital Status:
*Street Address:	The state of the s		E-mail	Address:		de grant de la companya de la compa
'City:	*Ste	ate:	*Zip Code:		Telephone: () -
Beneficiary for Dea	a th Benefits (Right	to change beneficiary l	s reserved to the in	sured.)		
employer, I request beneficiaries), in lie force than one be percentages, the percentages, the percentages beneficiary had survives peneficiary survives	that the following but of any and all be neficiary is named, reentages must tot if any beneficiary crived me shall be pome, the beneficiar	peneficiary (beneficial ineficiaries previously the beneficiaries shat al 100% for Primary designated below pre ayable equally to the	ries) be substitute / named by me. all share benefits Beneficiaries and deceases me, the remaining design	company affiliated with ed under said contract(s equally unless otherwise 100% for Secondary Be a share which such bene nated beneficiary or benefithe group contract(s).) as my designati e stated below. If eneficiaries. Unle	ed beneficiary indicating benefits otherwise
Primary Beneficiar	y Designation		· · · · · · · · · · · · · · · · · · ·			
Last Name	First Name	Relationship to Insured	Date of Birth	Address of Benef (Address, City, State, 2	•	Benefit Percentage (%)
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