City of Hollywood Health and Dental Plan Rates - Effective January 1, 2003

MEDICAL - Monthly Rates*	Detired before 1097			Detined offer 4007			Detired offer 10.04.02		
MEDICAL - Monthly Rates	Retired before 1987			Retired after 1987			Retired after 10-01-02		
			Retiree + 2			Retiree + 2			Retiree + 2 or
			or More			or More		Retiree + 1	
CLASSIFICATION	Retiree Only	Dependent	Dependents	Retiree Only	Dependent	Dependents	Retiree Only	Dependent	Dependents
Confidential	N/A	N/A	N/A	0.00	324.64	564.77	0.00	324.64	564.77
Executive	444.72	769.36	1,009.49	0.00	0.00	0.00	0.00	0.00	0.00
Fire	444.72	769.36	1,009.49	0.00	324.64	564.77	32.50	357.14	597.27
General	444.72	769.36	1,009.49	0.00	324.64	564.77	0.00	324.64	564.77
Grant	444.72	769.36	1,009.49	0.00	324.64	564.77	0.00	324.64	564.77
Management	444.72	769.36	1,009.49	0.00	0.00	0.00	0.00	0.00	0.00
Police	444.72	769.36	1,009.49	0.00	324.64	564.77	0.00	324.64	564.77
Professional	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00
Supervisory	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00
Surviving Spouse	N/A	N/A	N/A	**444.72	**769.36	**1009.49	**444.72	**769.36	**1009.49
Surviving Spouse of Mgmt. or Exec.	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00

* Stepchild medical - There is an additional charge of \$199.09 per month to add a Stepchild that was not covered under the plan on June 30, 2001.

** Benefits effective July 1, 1999 for Retirees that were covered by a Collective Bargaining Agreement.

DENTAL - Monthly Rates	Comp	orehensive D	Dental	Premium Dental			
		Participant	Participant		Participant	Participant	
		+1	+2 or More		+1	+2 or More	
CLASSIFICATION	Single Only	Dependent	Dependents	Single Only	Dependent	Dependents	
All Retirees	21.49	36.32	50.02	46.44	76.2	103.67	